



Therapeutic Engagement Support Services Association Incorporated

Strategic Plan 2024 to 2027

Vision

Young people will be engaged and enriched through learning and empowered to realise their life goals.

Mission

To develop and implement therapeutic support services for young people, which are sustainable, effective and accessible.

Purpose

The purposes of the association are:

- *To provide a framework for the creation and delivery of therapeutic engagement support services and programs in Victoria and beyond,
- *To licence therapeutic engagement support services and programs that assist individuals and groups within the wider community to develop personal skills to improve the quality of their lives,
- *To support members in the creation and delivery of new applications of therapeutic engagement support services and programs,
- *To promote the health and welfare of Association members, staff and volunteers.

Values: The Code

Be Strong Be Calm Be Kind Try Hard

Goal

To grow our services, programs and people

Key Improvement Strategies

- KIS 1:** Build the profile of our programs and services for increased growth and reach
- KIS 2:** Create new services and programs consistent with TESSA Inc. core values
- KIS 3:** Enhance the diversity and expertise of our people
- KIS 4:** Strengthen the sustainable funding model
- KIS 5:** Extend Board Governance Effectiveness

Implementation

- Annual Business Improvement Plans
- Annual Budget
- Risk Management Plan
- Policies and Procedures